

# **Annual Report on Duty of Candour**

## Purpose

The overall purpose of the duty of candour is to ensure that organisations are open, honest and supportive when there is an unexpected or unintended incident resulting in harm or death as defined by the Act.

# **Overview of our Organisation**

Pebbles Care Ltd, is the parent company of Radical Services Ltd, Partners in Care Ltd and BDT Ltd. We provide Residential Children's Care Homes across Scotland and Northern England. Currently there are 53 separate services, 21 of which are located in Scotland. Each home supports between 1 and 4 young people dependant on its size. The organisation also operates 2 schools in Scotland. Each home has a manager and a dedicated team of staff who support the young people into adulthood. The staff teams provide homely environments and consistent stable relationships for the young people.

All staff have a comprehensive induction and are offered regular learning and development opportunities.

## Training

Pebbles Care Ltd have trained all senior Managers (Area Managers and above) in Duty of Candour requirements and offer reflective opportunities to learn from their own and others practice.

#### **Incident Reporting**

For the reporting period 1st April 2024 to 31st March 2025, there were no incident/accident which resulted in harm or death as defined in the Act.

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Mark Williams Chief Operating Officer, Pebbles Care Ltd. 31.03.2025